



Full Day Training Programme



Date: Friday, 13 April 2018
Time: 09.30 am to 05.00 pm
Place: PHD House, New Delhi

Training Programme Schedule		
09.30 am - 10.00 am	Registration and Welcome Tea	
10.00 am - 10.20 am	<ul style="list-style-type: none">➤ Challenges before HR Head-Importance of Employee Benefits while Finalizing CTC Package <p>Questions & Answers</p>	Mr. S. K. Sethi , Vice President, Insurance Foundation of India & Director, RIA Insurance Brokers Pvt. Ltd.
10.20 am - 11.30 am	<ul style="list-style-type: none">➤ Efficient Handling of Statutory/ Legal Requirements➤ Understanding Employer's Liability➤ Group Gratuity Insurance➤ Recent Amendments in Gratuity Act➤ Group Leave Encashment Policy➤ EDLI➤ Group Superannuation Policy➤ Group Employee Welfare/ Post-Retirement Medical Scheme <p>Questions & Answers</p>	Mr. Ravi Raj Kataria , Regional Business Manager, Indirect Channel Team, Group Life & Pension, Birla Sun Life Insurance Company Limited
11.30 am - 11.45 am	Tea Break	

11.45 pm - 01.00 pm	<ul style="list-style-type: none"> ➤ Group Term vs Group Personal Accident Insurance Policy ➤ Key Man Insurance ➤ Pros & Cons Term Vs Keyman <p>Questions & Answers</p>	<p>Mr. Ravi Raj Kataria, Regional Business Manager, Indirect Channel Team, Group Life & Pension, Birla Sun Life Insurance Company Limited</p>
01.00 pm - 01.45 pm	Lunch/ Networking	
01.45 pm - 02.45 pm	<ul style="list-style-type: none"> ➤ Group Health Insurance ➤ Group Health starts - Where ESI ends? <ul style="list-style-type: none"> • What it is? • How to select? • Claims Aspects ➤ Workmen Compensation Act <p>Questions & Answers</p>	<p>Mr. Raj Bora, Vice President, Health Department, IFFCO Tokio General Insurance Company Limited</p> <p>Ms. Malti Jaswal*, Chief Operating Officer, Health Insurance TPA of India Ltd</p>
02.45 pm - 03.20 pm	<ul style="list-style-type: none"> ➤ Implication of Taxation in Structuring of CTC (Focus on Employee Benefits) <p>Questions & Answers</p>	<p>Ms. Pinky Khanna, Director, People Advisory Services Practice and expert on salary taxation matters, Ernst & Young</p>
03.20 pm - 03.45 pm	Tea Break	
03.45 pm - 04.15 pm	<ul style="list-style-type: none"> ➤ Case Studies – Proper Employee Benefits- How it benefitted Corporates? <p>Questions & Answers</p>	<p>Consulting Organization – Mercer*, Business Leader, Retirement, Health and Employee Benefits</p>
04.15 pm - 05.00 pm	<ul style="list-style-type: none"> ➤ Future Trends in Employee Benefits <p>Questions & Answers</p>	<p>Mr. Sunil Mohan Buckshee, Founder Member & CEO, SMB Corporate Solutions Services Private Ltd And Csi Corporate Solutions Services Pvt. Ltd.</p>

* Confirmation awaited